



TULSA PARKS REASONABLE ACCOMMODATIONS

Reasonable Accommodations for Our Programs

We are committed to ensuring that all individuals can fully participate in our programs. To support accessibility and inclusion, we offer a range of reasonable accommodations, including:

- **Sign Language Interpreters**
- **Live Captioning or Subtitled Content**
- **Large Print and Electronic Formats of Materials**

These accommodations are available upon request and are designed to meet the diverse needs of our participants, including those who are vision impaired or hearing impaired, or have other communication needs.

Why Accessibility Matters:

Offering accommodations is more than a compliance requirement; it's a reflection of our values. Inclusive access ensures that everyone has the opportunity to engage, learn, and contribute fully. When participants can access content and communicate effectively, it leads to a richer, more diverse experience for everyone involved.



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- What are reasonable accommodation in the City's process?
 - *A reasonable accommodation is a change or modification to afford a qualified individual with a disability full enjoyment of the City's programs or activities unless modifications of policies, practices, and procedures would fundamentally alter the nature of the process, service, or activity, or result in undue financial and administrative burdens to the City.*
- How do I request a reasonable accommodation?
 - *If you need a reasonable accommodation, please contact Dylan Siers at dsiers@cityoftulsa.org or by calling (918) 405-8442*
- When should I request a reasonable accommodation?
 - *We do require a two week notice to provide accommodations.*